

Metz, WV

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

MURRAY AMERICAN ENERGY, INC., AND  
THE MARION COUNTY COAL COMPANY, A  
SINGLE EMPLOYER

and

UNITED MINE WORKERS OF AMERICA,  
DISTRICT 31, LOCAL 9909, AFL-CIO, CLC

Cases 06-CA-148388  
06-CA-149117

and

RICHARD HARRISON AND JESSE  
STOLZENFELS

**ORDER**

On April 5, 2016, Administrative Law Judge Thomas M. Randazzo of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to, and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings, and conclusions of the Administrative Law Judge as contained in his Decision, and orders that the Respondent, Murray American Energy, Inc., and the Marion County Coal Company, a Single Employer, its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., May 17, 2016.

By direction of the Board:

Farah Z. Qureshi

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Associate Executive Secretary